

Public administration reform



These slides accompany the explanation of the acquis to Albania and North Macedonia and can only be used for that purpose. Their content is subject to further development of the acquis and interpretation by the Court of Justice of the European Union



1. Policy/strategy development:

- Strategies prepared in a consultative process
- Costed, with baselines, targets and indicators
- Monitored with annual reports (on results) published

3. Administrative capacity:

- Merit-based recruitments/dismissals
- Professional development and retention of staff
- Delegation of decision-making authority

2. Legislative work:

- based on evidence consulting stakeholders
- Draft law accompanied by evidence and result of public consultations
- Adopted in regular parliament procedure

4. Creation of new institutions:

- Policy-making should be primarily ministry responsibility, not agency responsibility
- Supervision by parent institution and reporting by subordinated institution (accountability)